

	<h1>Codes of Conduct</h1>	
	Reference: MP 6.1	Approved by Board: December 2022
	Responsible Persons: President and Board	Scheduled Review: Annually

1. GENERAL CODE OF CONDUCT (from SLSA)

- a) Respect the rights, dignity and worth of others,
- 1b) Be fair, considerate and honest in all dealings with others, and be a positive role model
- c) Make a commitment to providing quality service
- d) Be aware of, and comply to SLSA's standards, rules, regulations and policies
- e) Demonstrate a high degree of individual responsibility, especially when dealing with persons under 18 years of age
- f) Contribute to the provision of a safe environment to the conduct of all activities within surf lifesaving
- g) Abide by the relevant role specific codes of conduct outlined below.

2. SURF LIFE SAVING TEAM LEADER - CODE OF CONDUCT

A ASLSC Team Leader (eg patrol Captain, IRD skipper) will:

- a) agree to abide by the General Code of Conduct
- b) be responsible for the overall safety and well-being of the members of the patrol.
- c) maintain a duty of care towards team members, an accountability for the management of the team and a responsibility for the actions of the team members
- d) have a sound knowledge of SLSA policies, responsibilities and lifesaving techniques, and ensure that the conduct of the patrol is in accordance with these policies and guidelines
- e) foster a collaborative approach to the management of the patrol
- f) treat the general public with respect and communicate with them in a professional manner;
- g) be a positive role model for surf lifesavers, SLSA and ASLSC

3. SURF LIFE SAVING TEAM MANAGER - CODE OF CONDUCT

A ASLSC Team Manager will:

- a) agree to abide by the Code of Conduct
- b) be responsible for the overall safety and well-being of team members and officials when travelling with a team.
- c) maintain a duty of care towards team members, accountability for the management of the team
- d) have a sound knowledge of SLSA policies, responsibilities, and competition rules , and ensure that the conduct of the team is in accordance with these policies and guidelines
- e) foster a collaborative approach to the management of the team
- f) be a positive role model for surf lifesavers, SLSA and ASLSC;

4. SURF LIFE SAVING AGE GROUP MANAGER -CODE OF CONDUCT

A ASLSC Age Manager (junior activities) will:

- a) agree to abide by the Code of Conduct
- b) be responsible for the overall safety and well-being of the group
- c) be responsible for the group's learning
- d) take time to plan and prepare the activities for the group
- e) foster a collaborative approach to the management of the group
- f) install enjoyment and fun in what they do
- g) be a positive role model for surf lifesaving, SLSA and ASLC.

5. SURF LIFE SAVING COACH -CODE OF CONDUCT

A ASLSC Coach will:

- a) agree to abide by the Code of Conduct
- b) be responsible for matters concerning the coaching, training and development of surf lifesavers

- c) provide positive feedback to participants
- d) treat all participants equally
- e) maintain a 'duty of care' towards others and accountability for matters relating to training and competition
- f) have a sound working knowledge of SLSA policies, rules, regulations and coaching techniques
- g) actively discourage the use of performance enhancing drugs, and the use of alcohol, tobacco and illegal substances.
- h) ensure that any physical contact with others is;
 - (i) appropriate for the situation
 - (ii) necessary for the person's skill development
- i) provide a safe environment for training and competition
- j) be a sportive role model for surf lifesaving, SLSA and ASLSC.

6. SURF LIFE SAVING OFFICIAL -CODE OF CONDUCT

A ASLSC Official will:

- a) agree to abide by the Code of Conduct
- b) be responsible for matters concerning the development of surf lifesavers and the conduct of competitions
- c) maintain a 'duty of care' towards others and accountability for matters relating to training and competition
- d) have a sound working knowledge of SLSA policies, rules and regulations
- e) be impartial and accept the responsibility for all actions taken
- f) ensure that any physical contact with others is;
 - _____ (i) appropriate for the situation
 - _____ (ii) necessary for the person's skill development
- h) provide a safe environment for training and competition
- i) be a sportive role model for surf lifesaving, SLSA and ASLSC

7. SURF LIFE SAVING ATHLETE -CODE OF CONDUCT

A ASLSC Athlete will:

- a) agree to abide by the Code of Conduct
- b) be fair, considerate and honest with others
- c) operate within the rules of SLSA including national, international and doping the Anti-Doping policy guidelines
- d) be professional in, and accept responsibility for your actions
- e) show concern and caution towards others who may be sick or injured
- f) be punctual and dress accordingly. Club or black bathers only when representing ASLSC.
- h) be a positive role model

8. SURF LIFE SAVING ADMINISTRATOR / DIRECTOR/ OFFICER – CODE OF CONDUCT

A ASLSC Administrator / Director / Officer will:

- a) agree to abide by the Constitution and all policies, procedures and by-laws of SLSA, SLSWA and ASLSC
- b) agree to abide by the code of conduct
- c) be fair, considerate and honest with others
- d) operate within the rules of SLSA, ASLSC
- e) resolve conflicts fairly and promptly through established procedures
- f) maintain strict impartiality
- g) maintain a safe environment for others
- h) show concern and caution towards others
- i) be a positive role model for others

9. SURF LIFE SAVING PARENT/GUARDIAN CODE OF CONDUCT

The role of parents/guardians is critical to the young person's wellbeing and ongoing involvement. Supportive parents/guardians provide essential care, education and enthusiasm. A challenge for parents is getting the right balance between disinterest and/or overbearing involvement and being able to read their child's changing support needs.

a Parents/Guardian OF AN ASLSC MEMBER WILL:

- a) remember that their child participates in surf life saving for their own enjoyment
- b) focus on their child's efforts and performance rather than winning and losing
- c) show appreciation for good performance by all participants
- d) never ridicule or yell at my child or other children for making a mistake
- e) respect official's decisions and teach your children to do likewise
- f) not physically or verbally abuse or harass anyone associated with the activities (eg. coach, official, age manager, competitor, water safety, other parents, etc)
- g) respect the rights, dignity and worth of others regardless of their gender, ability, cultural background or religion.
- H) be a positive role model for others.

Related Documents/References

- SLSA Member Protection Policy
- SLSWA Surf Club Guide – Club Management Section 2.5
- SLSA Codes of Conduct (Policy)

Document History and Version Control

<i>Version</i>	<i>Date Approved</i>	<i>Approved By</i>	<i>Brief Description</i>
<i>MP 6.1</i>			<i>SB Comments</i>
<i>GP 6.1 FINAL DRAFT</i>			<i>FINAL DRAFT for Approval</i>
<i>GP 6.1</i>	<i>April 2019</i>	<i>BOARD</i>	<i>Final Approved Policy Posted</i>
<i>MP 6.1 DRAFT</i>	<i>17 November 2022</i>		<i>DRAFT for board Review</i>
<i>MP 6.1</i>	<i>December 2022</i>	<i>BOARD</i>	<i>Reviewed policy adopted</i>